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Women in ICT

Best practices of TiNA

Pirjo Putila

Department of Electrical and Communications Engineering
Helsinki University of Technology



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More women into technology

What do we have to consider?



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QUESTIONS:

- I How to help to find interest?**
- II How to make university of technology more "women friendly"?**
- III Getting job and equality at worklife**



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I Are girls interested in technology?

- Are they familiar with it or with the institutes or universities of technology?
- Is it only for boys?



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Learning



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At school
ages 9-12
teacher :
a student
from HUT

Introduction to electrical experiments



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A Day for girls

The Espoo Institute of Technology and Culture

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ages 14-16

Special course day for girls only

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ages 13-14

Becoming a carpenter?

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Visits to schools

- Special for girls, other program for boys
- Female students as role models
- Career counselling at school
- Big groups also

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II What is women friendly at the university or institute of technology?

- Is there anything interesting?
- So many men and only few women?
- No experience of technical work
- Role models or other support?

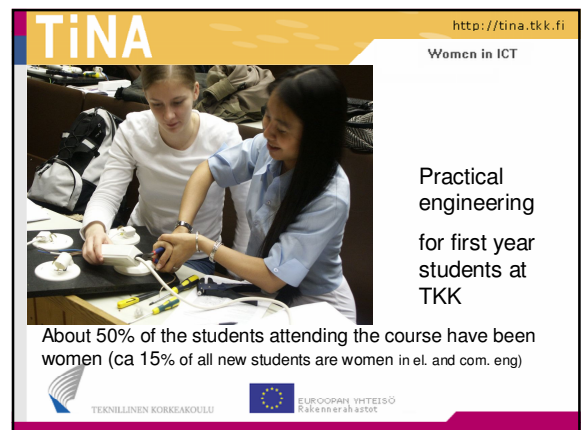
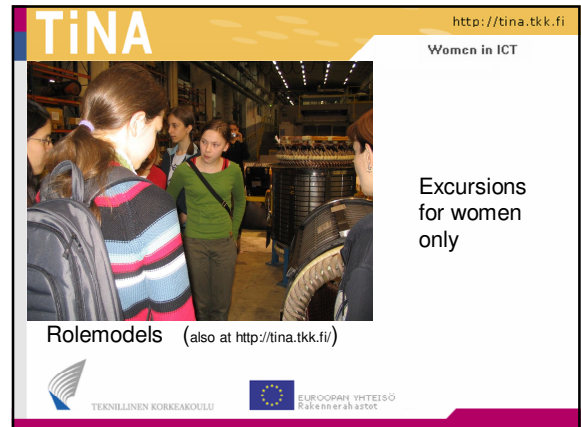
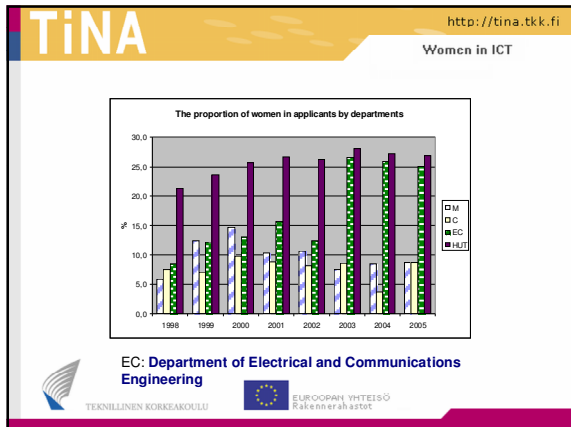
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New Degree program in 2003

Bioinformation Technology

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III Big step to work

Prepare yourself

content: CV, application, interview, rolemodels, entrepreneurship, work and family?

methods: lectures, exercises and discussion

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Group mentoring at ABB

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Thank you for your attention!

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